



Georgia Department of Early Care and Learning

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**Nathan Deal**  
Governor

**Amy M. Jacobs**  
Commissioner

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July 28, 2017

Dear Provider,

Attached you will find two documents to assist you in determining an estimate of the funding amount your program will receive for lead teacher compensation for the 2017 – 2018 school year.

- The *Salary Schedule for New Lead Teachers* is designed to estimate the funding for a new lead teacher.
- The *Salary Estimate Worksheet for Returning Lead Teachers* is designed to estimate the funding for a returning lead teacher.

Providers are required to pay lead teachers a minimum of 90% of the base salary and 100% of Creditable Years of Experience supplemental compensation.

Please note this is a different process from last school year. Actual funding amounts will be reflected in the program's monthly payment advice. It is the responsibility of programs to review your monthly payment advice immediately after receiving a Pre-K payment for detailed payment information.

All Georgia's Pre-K Program personnel are employees of the Pre-K provider for whom they work, not DECAL or the State of Georgia. For this reason, Pre-K providers are responsible for sharing teacher salary information with their staff. In addition, this information should be shared with others as appropriate such as your accountant, finance director or human resources department.

The *Salary Schedule for New Lead Teachers* and the *Salary Estimate Worksheet for Returning Lead Teachers* are also be posted on our website at <http://dec.al.ga.gov/Prek/ProjectDirectors.aspx> and under the Pre-K Program Updates tab.

If you have questions, please email [panda.teachers@dec.al.ga.gov](mailto:panda.teachers@dec.al.ga.gov) and include "teacher salary" in the subject line.

Sincerely,

Susan Adams  
Assistant Commissioner  
Georgia's Pre-K Program and Instructional Supports